

**JCHRMA Board Meeting
Meeting Minutes
March 18, 2014**

Present: Ashley Lutterman, Jenny Emann, Julie Rusch, Pati Hall, Amy Paulsen, Tara Husemann, Melissa Reinwald

Not present: Craig Schmidt, Tiffany Groffy, Bob Gregg, Maria Gonzalez

Approval of February's Minutes

Jenny motions to approve; Melissa seconds; all in favor

Chair Updates (forwarded in advance)

- Programming - no update
- Membership - 9 people have earned the \$25 gift card to SHRM store for points. Directory is ready to go. With Melissa's help the document will be ready
- Student Liaison - spoke to UW-W about the scholarships
- Legislative - no update
- Vice President/President Elect - no update
- Sponsorship - no update; May meeting's sponsor is The Payroll Company
- Foundation Champion and Membership Superstar - We were named a foundation champion for 2013. In 2013, we increased our SHRM members by 8%!

Update on open Board positions

Approve three new Board Members

- Membership: Tammy Meyer
- Workforce Readiness/Diversity: Mike Previte
- Certification – Louise Gratton

We don't need to do a vote, but we do need to do an approval as board members. We plan to invite the new board members to the April board meeting.

Pati motions to approve; Ashley seconded; all in favor.

There are 4 positions still to recruit for:

Programming
Sponsorship
Secretary
Vice President

Amy has an HR Assistant that she can talk to about the Secretary position.

Sponsorship Chair has been having difficulty keeping momentum. If we had a higher level speaker, that might engage more sponsorship.

Tara will talk with a UW-W grad, Mac, about volunteering

Jeff Dodge - has a strong education background.

Non-Profit Mentor Program

We need to schedule a meeting with Michelle and her CEO; probably not until April. We were approved officially through the State Council because Michelle is an admin assist.

We need to agree on a formal program through the end of September. When we meet with them, find out what their needs are and then provide training on our resources.

JCHRMA – One Day to Make A Difference

With the turnover, it's a lot to take on with the nonprofit program, it's a lot to take on. We could do mock interviews for high schools or a local college

Tomorrow's Hope

Barb Endl called Julie to find out if we would be interested in participating in the Walk Fest. Late Friday afternoon, all night long into Saturday in July. We decided we would wait until next month to engage the new board members.

Volunteer and New Certification Recognition

Hold even in June for all members. Event would take the place of social and May Board Meeting. Event proposal date is May 20. Jenny Emann recommended we look at scheduling something at a new coffee shop in Fort Atkinson called, "Soulful Toad"

Extra Board Member Efforts

- Craig volunteered for student HR games
- Melissa dialed into the State Council Meeting
- Jenny wrote the HR Forward article for State SHRM Council blog about the partnership with the Jefferson County Job Center;

Parking Lot

- File Sharing
- Membership Initiative for New Program Year Back up Plans Follow up on Resume Review
- We should agree on what our membership rates be – put on April's agenda

Important Dates

Legislative Conference – March 20

Eau Claire Legislative Conference – April 24

Milwaukee Regional Student Conference and HR Games, April 25-26

UW Milwaukee State Council Meeting – August 7

Delavan State Leadership Conference – August 7-8

Delavan State Council Meeting – October 15

Madison State SHRM Conference – October 15-17

Madison National Leadership Conference – November 20-22

State Council Meeting - December 5

Next Board Meeting

April 15th, 5:00, Bethesda

Adjournment of Meeting

Jenny motions to approve; Amy seconded; all in favor