

## Meeting Dates and Programs

(Meeting Topics Subject to Change)

**Date:** Second Tuesday Each Month

**Time:**

- ◆ 7:30 a.m. - Registration
- ◆ 7:45 a.m. - Business Update
- ◆ 8:00 a.m. - 9:30 a.m. - Program

**Program:**

- ◆ March 14: Influential Leadership, Fort Atkinson
- ◆ April 11: Focus on Benefits, Jefferson
- ◆ May 9: Worker Comp, Watertown
- ◆ June-July- Enjoy Summer Break-No Meeting
- ◆ August 16- Summer Program, Oconomowoc
- ◆ September 12, Diversity, Fort Atkinson
- ◆ October-See you at State Conference- No Meeting
- ◆ November- TBD, Joint Meeting with UW-W SHRM

(Most Meetings meet Recertification Credits)

## Membership

JCHRMA takes pride in offering several options for membership that include single or corporate levels.

Please contact a member of the committee for more information.

**Emilie Klimeck** - Membership Chair

Email: [emilie@sussek.com](mailto:emilie@sussek.com)

Phone: (920)478-2126 ext 153

### President

**Tiffany Groffy**

Email: [groffyt@gmail.com](mailto:groffyt@gmail.com)

### Volunteer

- ◆ Volunteer opportunities are available for all members, and are an invaluable chance towards building knowledge, contributing towards the strength of the chapter, and grow connections with peers.
- ◆ It is the talent within our organization that makes JCHRMA a success!

Jefferson County Human Resource  
Management Association

PO Box 307  
Watertown, WI 53094  
Email: [jchrma@yahoo.com](mailto:jchrma@yahoo.com)  
<http://jchrma.shrm.org>

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Jefferson County  
Human Resource  
Management  
Association

**2017 Program Year**

Chapter 557  
<http://jchrma.shrm.org>  
SHRM Affiliate



## Mission

The mission of Jefferson County Human Resource Management Association (JCHRMA) is to:

- ◆ Promote professional Human Resources Management practices in employer organizations;
- ◆ Establish better human relations between business, government, industry, and education administrators;
- ◆ Further the education of members in the latest Human Resources Management philosophies and practices; and
- ◆ Provide an opportunity to discuss concerns of mutual interest to our members.

## JCHRMA – The Organization

JCHRMA was established over 30 years ago and is one of 19 Wisconsin Associations affiliated with the Society for Human Resources Management (SHRM).

The chapter provides a local forum for:

- ◆ members' personal and professional development
- ◆ provide an opportunity to develop skills in leadership, managerial, public speaking, and decision-making
- ◆ provide a local networking arena
- ◆ local, state, and national legislative and human resource issues

Membership in a local SHRM chapter is separate and additional from membership in the SHRM organization – JCHRMA encourages membership in order to receive the optimum benefits of each organization.

## Membership Benefits

- ◆ Members offer invaluable networking, professional development, and forums with experienced professionals from diverse business fields
- ◆ Monthly programs with progressive speakers covering a range of topics
- ◆ State and National conferences covering current trends and issues of interest.
- ◆ Representation with Wisconsin SHRM Council and SHRM Organization
- ◆ Monthly updates surrounding human resources legislation
- ◆ Networking via email for expertise and insights with membership peers
- ◆ Program and study opportunities for human resources certification
- ◆ See Membership tab on our webpage at <http://www.ichrma.shrm.org/>

## Society for Human Resources Management - SHRM

SHRM is the world's largest association devoted to human resources management. Representing more than 250,000 members in over 140 countries, the Society serves the needs of HR professionals and advances the interests of the Human Resources profession.

SHRM offers many benefits to its members, including: Resources and Tools, Research, Publications, Conferences, and Professional Development. Visit [www.shrm.org](http://www.shrm.org) for details and membership.

## Certification

Obtaining accredited certification in the human resources field demonstrates the commitment and dedication to peers and business organizations by:

- ◆ Increasing professional confidence by applying validated core human resource practices.
- ◆ Increasing career opportunities and growth
- ◆ Recognition of accomplishment from current and prospective employers

Certification is accredited through the Human Resources Certification Institute (HRCI) which offers four levels of certification for professionals:

- ◆ PHR® - Professional in Human Resources
- ◆ SPHR® - Senior Professional in Human Resources
- ◆ GPHR® - Global Professional in Human Resources
- ◆ PHR-CA® /SPHR-CA® – Professional/Senior Professional in Human Resources in California

SHRM certification is knowledge and competency based credential that will be universally recognized. The new SHRM certification levels include:

- ◆ SHRM Certified Professional (SHRM-CP™)
- ◆ SHRM Senior Certified Professional (SHRM-SCP™)

See more at <http://www.shrm.org/certification>

JCHRMA is a valuable resource in providing materials and insight on obtaining certification as a part of membership benefits. **Contact:** Louise Gratton, email [lweeze19@gmail.com](mailto:lweeze19@gmail.com)